ARTICLE 6

The fees for conferring the degrees shall be \$75; \$25 shall accompany the Petition; \$25 shall be paid before conferring the Fellow Craft Degree; \$25 shall be paid before the conferring of the Master Mason Degree.

ARTICLE 6

Fees for conferring the degrees

The fees for conferring the degrees shall be \$150.00; \$70.00 shall accompany the Petition; \$40 shall be paid before conferring the Fellow Craft Degree; \$40 shall be paid before the conferring of the Master Mason Degree. Rev: 02-19-23

ARTICLE 6A

Fees for Conferring Fund

All fees collected on a petition will be held in a separate fund to help cover any rising supply costs. These funds can only be used for supplies related to conferring degrees of petitioners from the list held by the Secretary.

Petition \$0.15
Coaching Lectures 3@\$0.75
Ritual \$3.00
Standard Manual \$4.00
Code \$8.50
Educational Lectures 4@\$2.50
Etiquette \$0.75

Binders 2@11.00 Mentor Kit \$15.00 Lodge Pin \$2.00 Apron \$42.00 Apron Tube \$2.50 TOTAL \$92.15 (-\$17.15)

ARTICLE 7

Annual Dues

Each member shall pay the sum of \$30 per year, on or before the 31st day of January of each year, as dues for the current year.

ARTICLE 7

Annual Dues

Each member shall pay the sum of \$50 per year, on or before the 31st day of January of each year, as dues for the current year.

Grand Lodge has approved that we can keep current members at \$30.00 per year and start new members at \$50.00 per year.

ARTICLE 7A

Life Memberships

The fee for Life Memberships in this Lodge shall be:

Age 18 to 35 inclusive: \$300 Age 36 to 50 inclusive \$250 Age 51 and over: \$200

Memorial Life Membership: \$200

ARTICLE 7A

Life Memberships

The fee for Life Memberships and costs in this Lodge shall be:

Age 18 to 35 inclusive: \$320 Age 36 to 50 inclusive \$270 Age 51 and over: \$220

Memorial Life Membership: \$220

Rev: 02-19-23

Costs

Certificate and pocket card \$ \$5.00 Frame for Certificate \$ \$10.00 Shipping \$3.00 TOTAL \$18.00

ARTICLE 7B

All members active and in good standing before December 27th 2024 shall continue paying annual dues of \$30. All members who petition after December 27th 2024 shall pay annual dues of \$50.

ARTICLE 11

Special Trustees

From and after the adoption of these By-laws, the Lodge shall annual election one member of the Board of Directors of the Salem Masonic Temple Association, to hold office for a period of three years or until his successor is elected and qualified. Salem Lodge #4 will elect one member to the Salem Masonic Temple Association Board of Directors, commencing in 2008 and alternating each year thereafter, to serve as an Advisor to the Board of Directors and perform those duties as described in Article V of the By-Laws of the Salem Masonic Temple Association.

Proxies. When an elected Director of the Board, or an advisor, informs his Worshipful Master that he will be unable to attend a Board meeting, or meetings, the elected Director will also inform the President of the Board that he will be absent and a proxy will be appointed in his stead. The Worshipful Master is authorized to appoint a proxy for the elected Director for the period of the elected Director's absence. Such proxy shall be in writing and presented to the Secretary of the Board. When so appointed the proxy shall possess all the powers, duties and authority as the regularly elected Director. Those appointed shall be an exception to the three-year service restriction cited in Article III, Section III of the Salem Masonic Temple Association By-laws. All other restrictions shall remain in place.

The membership of Salem Lodge No. 4 shall have the authority, with good cause, to remove and replace any member it has elected to the Board of Directors of the Salem Masonic Temple Association. Good cause under this section shall include but not be limited to such member's unexcused or unexplained absence from three (3) consecutive meetings of the Salem Temple Association. Removal will be accomplished by vote of the Lodge. Replacement will be by vote of the Lodge in same manner as is done at the annual election of officers. Rev 02-07-04 Rev: 04-01-09 Rev: 02-19-23

ARTICLE 11

Special Trustees

From and after the adoption of these By-laws, the Lodge shall annual election one member of the Board of Directors of the Salem Masonic Temple Association, to hold office for a period of three years or until his successor is elected and qualified.

Board of Directors must be active within the Lodge by attending Stated Communicating meetings. If a Director is unexcused for more then two Stated Commencing meetings, by vote of the lodge, said member may be replaced and removed from the Board of Directors of the Salem Masonic Temple Association.

The membership of Salem Lodge No. 4 shall have the authority, with good cause, to remove and replace any member it has elected to the Board of Directors of the Salem Masonic Temple Association. Good cause under this section shall include but not be limited to such member's unexcused or unexplained absence from three (3) consecutive meetings of the Salem Temple Association. Removal will be accomplished by vote of the Lodge. Replacement will be by vote of the Lodge in same manner as is done at the annual election of officers. Rev 02-07-04 Rev: 04-01-09

ARTICLE 15

Basic Proficiency Card Requirement

As of December 27th 2023, the elected principle officers, the Worshipful Master, Senior Warden, Junior Warden, Secretary and Treasurer are required to hold a Basic Proficiency Card issued prior to being elected to office. The Basic Proficiency Card must stay current and not to expire while in office.

ARTICLE 16

Life Membership for 60 year member.

A lodge member who is in good standing and has achieved his 60 Anniversary. On the year and a month after a member reaches his 60 year anniversary, the lodge will purchase a life membership. The members dues must be current and no NPD's in the last five (5) years. Effective as of December 27th 2023.

ARTICLE 17

Salem Lodge Official Lodge and Members-only Lapel Pins

The Salem Lodge No. 4 A.F.&A.M. will have two lapel pins. One as the official lodge pin and the second is the members-only pin.



Official Lodge Lapel Pin

Designed by Worshipful Brother Darrin Tylor, Round in shape, Gold trim with Blue center. The Gold color denoting generosity and compassion, as well as being synonymous with divinity and power. Blue represents meanings of depth, trust, loyalty, sincerity, wisdom, confidence, stability, and faith. Blue lettering within the Gold trim saying Salem Lodge # 4 A.F.&A.M. Salem Oregon Est 1852. Gold letting within Blue center saying 4 Brotherly Love, 4 Relief, 4 Truth, 1st Constituted by the Grand Lodge of Oregon. A gold square and compasses with the letter G in the center. Given to all Brothers within the lodge, Grand Lodge Officers and visitors to the lodge.



Members only Lapel Pin

Designed by Worshipful Brother James Bowers. In the shape of the number four with Gold trim, gold Square and Compasses with the letter G and the word Salem. The shape of the pin represents the Lodge number, Gold trims denoting generosity and compassion, as well as being synonymous with divinity and power. Blue represents meanings of the Blue Lodge. This lapel pin is for Master Masons of Salem Lodge No. 4 A.F.&A.M and to visiting Grand Masters. The cost to all Master Masons is \$6.00 each. Only two lapel pins per members.